

AA: Affirmative Action	MAE4-HA: MD Association of Extension 4-H Agents
ADO: Assistant Director of Operations	MACAA: MD Association of County Agricultural Agents
AED: Area Extension Director	MACO: Maryland Association of Counties
AEP: Appointment, Evaluation, Promotion (professional-track)	MAES: Maryland Agricultural Experiment Station
AFR: Annual Faculty Review	MDA: Maryland Department of Agriculture
AGNR: College of Agriculture & Natural Resources	MDE: Maryland Department of the Environment
AgFS: Agriculture & Food Systems	MG: Master Gardener Program
ANSC: Department of Animal & Avian Sciences	NACAA: Nat'l Association of County Agricultural Agents
APT: Appointment, Promotion, Tenure (tenure-track)	NAE4-HA: Nat'l Association of Extension 4-H Agents
AREC: Dept. of Agriculture & Resource Economics	NEAFCS: Nat'l Extension Association of Family & Consumer Sciences
ARES: Administrative Resource Enterprise Services	NAEPSDP: Nat'l Association of Extension Program & Staff Development Professionals
BCED: Baltimore City Extension Director	NFSC: Department of Nutrition & Food Science
BOR: Board of Regents	NIFA: National Institute of Food & Agriculture
BPM: Budget Preparation & Management	NM: Nutrient Management Program
CFS³: Center for Food Safety & Security Systems	NRSL: Department of Natural Resources & Landscape Architecture
CMNS: Computer Mathematics & Natural Sciences	OCGA: Office of Contract & Grant Accounting
CMREC: Central Maryland Research & Education Ctr.	ORAA: Office of Research Administration & Advancement
CRED: Community Resource & Economic Development	PCard: University Purchasing Card
CRIS: Current Research Information System	PHR: Payroll & Human Resources
CV: Curriculum Vitae	PI: Principal Investigator
CYFAR: Children, Youth, & Families at Risk	PL: Program Leader
DIT: Division of Information Technology	PRD: Performance Review & Development
DNR: MD Department of Natural Resources	PSLA: Dept. of Plant Science & Landscape Architecture
EFNEP: Expanded Food & Nutrition Education Program	PTK: Professional-Track Educator
EAC/EAB: Extension Advisory Council/Board	P&T: Promotion & Tenure
EEO: Equal Employment Opportunity	REG: Race, Ethnicity, Gender
ENSP: Environmental Science & Policy	RFP: Request for Proposal
ENST: Environmental Science & Technology	RREA: Renewable Resources Extension Act
ESP: Epsilon Sigma Phi	SARE: Sustainable Agriculture Research & Education
F&A: Facilities & Administration (<i>Indirect Costs</i>)	SNAP-ED: Supplemental Nutrition Assistance Program Education
FEPP: Federal Excess Property Program	SPH: School of Public Health
FCS: Family & Consumer Sciences	TAR: Travel Approval Request
FYC: Families, Youth, & Communities	TES: Travel Expense Statement
HGIC: Home & Garden Information Center	TTK: Tenure-Track Educator
IAA: Institute of Applied Agriculture	UHR: University Human Resources
IACUC: Institutional Animal Care & Use Committee	UMCP: University of Maryland College Park
ICR: Internal Compliance Review	UME: University of Maryland Extension
IEP: Individual Extension Plan	UMERS: University of Maryland Extension Reporting System
IGSR: Institute for Governmental Service & Research	UMES: University of Maryland Eastern Shore
IPAN: International Programs in Agriculture & Natural Resources	USM: University System of Maryland
IPM: Integrated Pest Management	USDA: United States Department of Agriculture
IRB: Institutional Review Board	VMS: Volunteer Management System
JCEP: Joint Council of Extension Professionals	VPN: Virtual Private Network
JIFSAN: Joint Institute for Food Safety and Applied Nutrition	WMREC: Western Maryland Research & Education Ctr.
JOE: Journal of Extension	WREC: Wye Research & Education Center
KFS: Kuali Financial System	
LEP: Limited English Proficiency	
LESREC: Lower Eastern Shore Research & Education Center	